## Appendix I.

[Vide answer to starred question No. 3084 asked by Sri S. C. C. Anthony Pillai at the meeting of the Legislative Assembly held on 30th January 1956, page 306 supra.]

*Disputes in Messrs. East Asiatic Company, Limited, and William Jacks and Company, Limited, Madras.*

*East Asiatic Company (India), Limited, Madras.*—At present there is no dispute in this company regarding scales of pay and dearness allowance of the clerical staff. But in 1954, a dispute was raised demanding increased scales of pay to the clerical staff. There was no dispute regarding dearness allowance.

*William Jacks and Company, Limited, Madras.*—The answer is in the negative.

*East Asiatic Company (India), Limited, Madras.*—The following scales of wages were in existence when conciliation began :—

| Clerical staff. | | Scale of pay. |
|---|---|---|
| Grade | B-II .. .. | 40—2—48—EB—2—58. |
| ,, | B-I .. .. | 60—2½—67½—EB—2½—80. |
| ,, | A-II .. .. | 50—3—59—EB—4—75. |
| ,, | B-I .. .. | 80—5—105—EB—6—141. |
| ,, | X .. .. | 150—7½—180—EB—10—230. |

*Dearness allowance that was in existence.*—Dearness allowance at the rate of As. 3 per point of cost of living index for Madras City over and above 100 points, is being paid to the employees.

*William Jacks and Company, Limited, Madras.*—The question does not arise.

*East Asiatic Company (India), Limited, Madras.*—The dispute was referred for adjudication in January 1955, and the award of the Tribunal was published in August 1955.

*William Jacks and Company, Limited, Madras.*—The question does not arise.

## Appendix II.

[Vide answer to starred question No. 3086 asked by Sri M. Dharmalingam at the meeting of the Legislative Assembly held on 30th January 1956, page 307 supra.]

(*a*) Yes.

(*b*) The estate was taken over with effect from 7th September 1950 under the provisions of the Madras Estates (Abolition and Conversion into Ryotwari) Act, 1948.

[30th January 1956

(*c*) All the village and last grade servants, except four vettis, have been absorbed in Government service. The four vettis are also being continued temporarily till the ryotwari settlement is over.

(*d*) All the last grade servants retained under the Government are treated on a par with their counterparts working in the ryotwari areas except in the following two respects :—

(i) Four last grade servants working under the four Revenue Inspectors in charge of estate areas are paid fixed travelling allowance at the rate of Rs. 4–8–0 per mensem as against the rate of Rs. 9–14–0 per mensem paid in other ryotwari areas. This difference is maintained because the estate firkas are smaller in extent than the ryotwari firkas and the rate of Rs. 4–8–0 is the same as what was obtaining before the estates were taken over.

(ii) The last grade servants are allowed the benefits of the Contributory Provident Fund scheme to which they were previously eligible instead of the benefits of pension as in the case of other Government servants in ryotwari areas, with reference to rule 12 of the rules issued under sections 60 (2) of the Abolition Act.

The village officers and the village servants retained under the Government are not at present treated on a par with their counterparts in the ryotwari areas in regard to emoluments, etc. They are paid at the same rates as they were getting prior to the taking over of the estates.

## Appendix III.

[*Vide* answer to clause (*b*) of starred question No. 3089 asked by Sri M. Narayanan Nambiar at the meeting of the Legislative Assembly held on 30th January 1956, page 310 supra.]

| *Name of schemes.* | *Estimated cost.* | |
|---|---|---|
| | *Non-recurring.* RS. | *Recurring.* RS. |
| 1 Scheme for providing common kiln and improving the quality of glazed pottery manufacture at Karigiri in the North Arcot district. | 2,500 | 2,500 |
| 2 Scheme for a Pottery Training Centre at Alankar in the Sourth Kanara district. | 3,000 | 6,400 |
| 3 Scheme for a Pottery Production-*cum*-training centre at Manamadurai in the Ramanathapuram district. | 4,500 | 8,712 |
| 4 Scheme for a Service-*cum*-Experimental centre for clay pipe manufacture in Andimadam village of Malampuzha Project area. | 18,500 | 4,850 (excluding staff) |